

Pupil Premium Funding Planned Expenditure 2020 – 2021.

Area of support	Expenditure.	Coordinator	Approximate cost.
High Quality T and L	<ul style="list-style-type: none"> • Recruitment and retention of high quality curriculum specialist teachers. • Coordination of rigorous QA of teaching and learning. • High quality, effective and targeted CPD. • Support and coaching for teachers and pastoral / support staff. • Where necessary, external providers are sourced to bring about positive change in areas identified as in need of improvement. • Staffing costs are covered for attendance of CPD, peer observations, Quality Assurance etc. 	TD / DG / LM	£14,900
Literacy and oracy.	<ul style="list-style-type: none"> • Part funding of a HLTA, to assess a range of literacy skills, and to implement strategies and support programmes to address short falls against age expectations. • Resources purchased to facilitate improvement and to allow regular, periodic assessment of progress. • CPD for teachers to support cross curricular literacy, oracy and exam technique. • 	LM	£8265
Attendance, punctuality and safeguarding.	<ul style="list-style-type: none"> • Part funding of a Student Support Officer salary, whose focus is monitoring patterns in attendance in the short, medium and long term; working with students, parents and relevant external agencies to bring about improvement. • Subsidised transport is available for students. The lease of 2 minibuses, and driver salaries are part funded through the Pupil Premium funding. • Purchase of CPOMS to record and monitor incidents of concern. • Attendance rewards. • CPD to support Mental Health, LGBT and other issues that are a barrier to attendance. 	LT / JBu	£13,250
Attitude for Learning.	<ul style="list-style-type: none"> • Part funding of the salary of a Student Support Officer with responsibility for working with, and improving the behaviour and attitude to learning of, any students causing disruption to learning. • Purchase of ClassCharts to record and monitor incidents of concern and record praise. 	LT	£4100

	<ul style="list-style-type: none"> • Staffing of the 'East Room'. • Rewards for positive attitude for learning 		
Aspirations.	<ul style="list-style-type: none"> • Part funding of the salary of the Business Engagement Manager. • Transport and staffing costs are subsidised so that all students have the opportunity to partake in a number of educational and industrial visits. • Part funding for independent careers guidance, accessed by all students. • Rewards for students who show improved workplace skills. • Subsidised trips to Universities, apprenticeship roadshows etc • CPD re integration of careers into lessons 	CPM	£15,200
Intervention.	<ul style="list-style-type: none"> • Introduction of FPQ • Staffing cover costs to allow intervention sessions during the UTC term and in holiday time. • Refreshments and transport to support attendance outside of the UTC day. • Resources for students. • Purchase of Sisra to allow accurate analysis of current and past data, for all students and groups of students, informing the need for intervention. • Theatre production in school to support GCSE English text 	DG	£9000
Transition	<ul style="list-style-type: none"> • Staffing, transport and resourcing of transition events. • Training of a member of staff to provide support with emotional health and wellbeing. • Support for students lacking resilience during the transition process. 	CPM / LT	£400
Hardship funding.	<ul style="list-style-type: none"> • Resources, uniform, toiletries etc to ensure that students have equal access to all aspects of learning, and to ensure that financial hardship does not lead to them standing out from their peers. 	JH	£3000
Pupil Premium Coordinator / Team	<ul style="list-style-type: none"> • Towards teacher salary and cover costs, allowing time to monitor, mentor and compare the progress of PP students against their peers, and to evaluate the effectiveness of the strategies implemented. 	JH	£5000
		TOTAL	£73,115

2020 – 2021: Significant projected over spend to support our PP students compared to funding. Covid restrictions will lead to less external events for our students and less Business partners to the UTC which may reduce that spend, however we must also consider that following Covid restrictions, more students may request further individual financial support.