

Pupil Premium Funding Planned Expenditure 2018 – 2019.

Area of support	Expenditure.	Coordinator	Approximate cost.
Literacy and Oracy	<ul style="list-style-type: none"> • Part funding of a HLTA, to assess a range of literacy skills, and to implement strategies and support programmes to address short falls against age expectations. • Resources purchased to facilitate improvement and to allow periodic assessment of progress. Reading and spelling ages will be carefully monitored. • Part funding of 'Cross Curricular Literacy' Coordinator to improve the use of literacy in exam technique • Sessions from external organisation on confidence in oracy and public speaking specifically for PP students. 	JH / LM	£20,140
Attendance, punctuality and safeguarding	<ul style="list-style-type: none"> • Part funding of a Student Support Officer salary, whose focus is monitoring patterns in attendance in the short, medium and long term; working with students, parents and relevant external agencies to bring about improvement. • Subsidised transport is available for students. The lease of 2 minibuses, and driver salaries are part funded through the Pupil Premium funding. • Purchase of CPOMS to record and monitor incidents of concern. • Attendance rewards. • CPD to support Mental Health, LGBT and other issues that are a barrier to attendance. 	LT / JB	£20,500
Attitude for Learning	<ul style="list-style-type: none"> • Part funding of the salary of a Student Support Officer with responsibility for working with, and improving the behaviour of, any students causing disruption to learning. • Purchase of ClassCharts to record and monitor incidents of concern and record praise. Behaviour records of PP students will be monitored closely. • Staffing of the 'East Room' for focused intervention for individual students. 	LT	£11,000
Aspirations	<ul style="list-style-type: none"> • Part funding of the salary of the Business Engagement Manager and Careers Leader, in order to meet Gatsby benchmarks. They will ensure that all PP students have good advice and access to work experience placements, practice interviews and individual careers sessions. • Transport and staffing costs are subsidised so that all students have the opportunity to partake in a number of educational and industrial visits. 	CPM	£20,000

	<ul style="list-style-type: none"> • Part funding for independent careers guidance, accessed by all students. • Rewards for students who show improved workplace skills. • Subsidised events to universities to raise aspirations 		
Intervention	<ul style="list-style-type: none"> • Individual mentoring for those students who fall behind their expected progress grades. This will include all PP students who are behind and consists of fortnightly meeting with senior member of staff. • Staffing cover costs to allow intervention sessions during the UTC term and in holiday time, with particular focus on inviting PP students. • Refreshments and transport to support attendance outside of the UTC day. • Resources for students. • Purchase of Sisra to allow accurate analysis of current and past data, for all students and groups of students, informing the need for intervention. • Additional set in Maths to promote progress for all, and to ensure challenge and pace for the most able. • Theatre production in school to support GCSE English text 	JH	£12,000
CPD	<ul style="list-style-type: none"> • Where necessary, external providers are sourced to bring about positive change in areas identified as in need of improvement (e.g. Talk The Talk workshops). • Staffing costs are covered for attendance of CPD, peer observations, Quality Assurance etc. 	JH	£2,200
Transition	<ul style="list-style-type: none"> • Staffing, transport and resourcing of transition events. • Heavy subsidy of initial uniform costs to remove that barrier to entry. • Support for students lacking resilience during the transition process (e.g. bespoke sessions over the summer at the UTC to enable successful start). 	CPM	£6,900
Hardship funding	<ul style="list-style-type: none"> • Students are able to access support to allow them equal access to all aspects of learning, and to ensure that financial hardship does not lead to them standing out from their peers (this might include uniform, trips and visits, educational resources such as laptops) 	JB	£5,000
Pupil Premium Coordinator / Team	<ul style="list-style-type: none"> • Towards teacher salary and cover costs, allowing time to monitor and compare the progress of PP students against their peers, and to evaluate the effectiveness of the strategies implemented. 	JH	£4000
		TOTAL	£101,740