

Staff Wellbeing

We are doing something extraordinary for the education of our students and ensuring that they are career and life ready. In delivering this, we aim to strike a fair balance for staff of expecting a professional, energetic and hardworking attitude while recognising the importance of staff wellbeing.

MENTAL HEALTH FIRST AID

We have trained mental health first aiders on site at all times and are accessible whenever needed



WORKLOAD REDUCTION

Workload impact analysis is completed before systems and structures are implemented



PLANNED CPD TIME

Staff have two hours of CPD and meeting time planned into their timetable on a weekly basis



FREE FITNESS SUITE

Staff are able to use our fitness suite and shower facilities before and after the school day



MODERN FACILITIES

We have a brand new building with IT support on site. During 2022 we are also building a new engineering annex



PROFESSIONAL ATMOSPHERE

All students are on first name terms with staff to create a professional atmosphere



OPEN DOOR CULTURE

All staff have an open door culture allowing staff to speak to anyone about anything, including SLT



STAFF VOICE

Staff are actively included in decision making



STAR OF THE WEEK

Weekly vote and recognition for staff who have gone over and above



FORWARD PLANNING

Key dates, deadlines and expectations are published in advance to allow for accurate staff planning



DEDICATED CLASSROOMS

All of our classrooms are fit for purpose and subject specific

